

EL-ELYON SPIRIT EMBASSY [EESE]

CHURCH CONSTITUTION AND BY-LAWS

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ARTICLE I: PREAMBLE

This written document is a declaration of our beliefs and understanding of the Holy Scripture, as to our doctrinal beliefs, form of church government, organizational structure, and purposes as a body. It is vitally important for a church, if it is to glorify God and accomplish His purposes, that its people be in agreement with regard to the vision, purpose, aims, objectives, doctrine, and organizational structure. This is thus designed to be a statement of these things that it might promote a oneness of mind within our own ranks, and that those interested in becoming a part of this ministry might have a clear concept of our beliefs and objectives. This document is not a higher authority than the Word of God. It must be remembered that the local church itself is a living, growing, and flexible body subject ultimately to the authority of Jesus Christ alone as it is declared in the Word of God (Ephesians 1:22; 4:12-16). As we grow in the Word, this document is therefore subject to amendment.

ARTICLE I: DEFINITIONS

ARTICLE 2: NAME

The name of this local church or ministry, a non-profit organization, shall be **EL-ELYON SPIRIT EMBASSY [EESE]**.

ARTICLE 3: FOUNDING STATEMENT

EL-ELYON SPIRIT EMBASSY [EESE] is a local Church or Ministry that honours the Bible as God's Word and final infallible authority on all matters of life and godliness, where God is worshipped in spirit and truth. Ambassadors of Love and Grace Int'l Ministries was founded by apostle Cherub Angel Mwale and officially established on 23rd May 2020, in Olympia Extension, Lusaka Zambia

ARTICLE 4: OUR VISION AND MISSION

4.1 OUR VISION:

=> To prove God to the world through his power and authority in signs and wonders miraculously (1 Corinthians 4:20 in Christ Jesus our salvation, who is the power and the wisdom

4.2 OUR MISSION:

=> To teach the kingdom of God (Luke 9:2), His love and grace and the mysterious depth of the revelation of Jesus Christ the Messiah

ARTICLE 5: EL-ELYON SPIRIT EMBASSY [ESEE] GOALS

To win souls for Christ by giving hope to the hopeless through providing Spiritual, Emotional, Physical and Educational care for all hopeless people all over the world

ARTICLE 6: CHURCH AIMS AND OBJECTIVES.

To promote the great commission of preaching the Gospel of Jesus Christ to every creature and make disciples of men all over the world.

To attain national transformation through Apostolic campaign; in effective Evangelism, quality discipleship, Prayer, Prophetic movement, and all necessary spiritual undertakings.

To instruct and educate the public about sound Biblical doctrine especially as regards for the coming of Jesus Christ.

To promote and defend efforts and programs aimed at reduction and un eradication of ignorance and poverty in society with the aim of promoting social, economic welfare, health and general good...

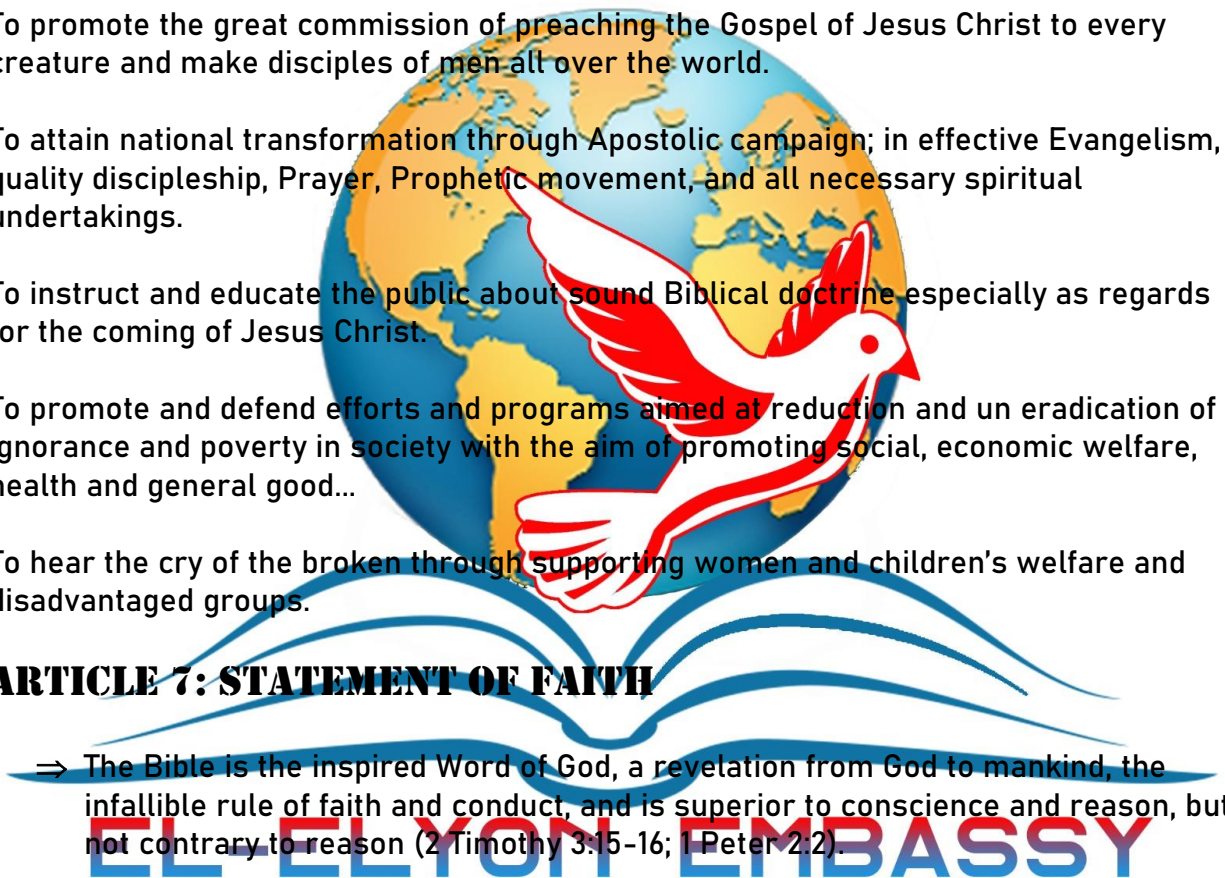
To hear the cry of the broken through supporting women and children's welfare and disadvantaged groups.

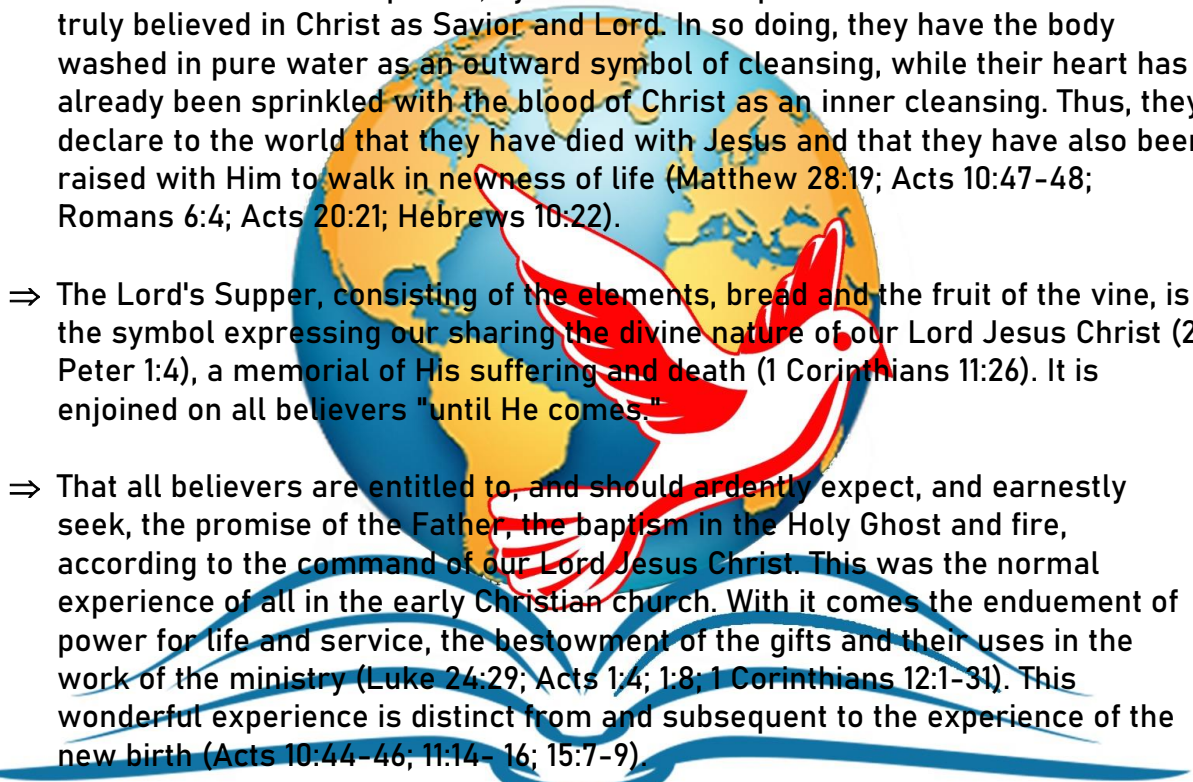
ARTICLE 7: STATEMENT OF FAITH

⇒ The Bible is the inspired Word of God, a revelation from God to mankind, the infallible rule of faith and conduct, and is superior to conscience and reason, but not contrary to reason (2 Timothy 3:15-16; 1 Peter 2:2).

⇒ The one true God has revealed Himself as the eternally self-existent, self-revealed "I AM" and has further revealed Himself as embodying the principles of relationship and association, i.e., Father, Son, and Holy Ghost (Deuteronomy 6:4; Mark 12:29; Isaiah 43:10, 11; Matthew 28:19).

⇒ That man was created good and upright, for God said "Let us make man in our image, after our likeness." But man, by voluntary transgression, fell, and his only hope of redemption is in Jesus Christ the Son of God (Genesis 1:26-31: 3:1-7; Romans 5:12-21).



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- ⇒ The grace of God, which brings salvation, has appeared to all men, through the preaching of repentance toward God and faith toward the Lord Jesus Christ; man is saved by the washing of regeneration and renewing of the Holy Ghost, and, being justified by grace through faith, he becomes an heir of God according to the hope of eternal life (Titus 2:11; Romans 10:13-15; Luke 23:47; Titus 3:5-7).
 - ⇒ The "inward" evidence to the believer of his salvation is the direct witness of the Spirit (Romans 8:16). The "outward" evidence of his salvation to all men is a life of righteousness and true holiness.
 - ⇒ The ordinance of baptism by a burial with Christ should be observed as commanded in the Scriptures, by all who have repented and in their hearts have truly believed in Christ as Savior and Lord. In so doing, they have the body washed in pure water as an outward symbol of cleansing, while their heart has already been sprinkled with the blood of Christ as an inner cleansing. Thus, they declare to the world that they have died with Jesus and that they have also been raised with Him to walk in newness of life (Matthew 28:19; Acts 10:47-48; Romans 6:4; Acts 20:21; Hebrews 10:22).
 - ⇒ The Lord's Supper, consisting of the elements, bread and the fruit of the vine, is the symbol expressing our sharing the divine nature of our Lord Jesus Christ (2 Peter 1:4), a memorial of His suffering and death (1 Corinthians 11:26). It is enjoined on all believers "until He comes."
 - ⇒ That all believers are entitled to, and should ardently expect, and earnestly seek, the promise of the Father, the baptism in the Holy Ghost and fire, according to the command of our Lord Jesus Christ. This was the normal experience of all in the early Christian church. With it comes the endowment of power for life and service, the bestowment of the gifts and their uses in the work of the ministry (Luke 24:29; Acts 1:4; 1:8; 1 Corinthians 12:1-31). This wonderful experience is distinct from and subsequent to the experience of the new birth (Acts 10:44-46; 11:14-16; 15:7-9).
 - ⇒ In the baptism of believers as a unique work of the Holy Ghost—an evidence of which is the speaking with other tongues as the Spirit of God gives them utterance (Acts 2:4). The manifestation of speaking in other tongues, in this instance, is the same in essence as the gift of tongues (1 Corinthians 12:4-10, 28) but different in purpose and use.
 - ⇒ The Scriptures teach a life of holiness without which no man shall see the Lord. By the power of the Holy Ghost we are able to obey the command, "Be ye holy, for I am holy." Entire sanctification is the will of God for all believers, and should be earnestly pursued by walking in obedience to God's Word (Hebrews 12:14; 1 Peter 1:15-16; 1 Thessalonians 5:23-24; 1 John 2:6).
 - ⇒ The church is the body of Christ, the habitation of God through the Spirit with divine appointments for the fulfillment of the great commission. Each believer,

born of the Spirit, is an integral part of the church of the firstborn, which are written in heaven (Ephesians 1:22-23; 2:22; Hebrews 12:33).

- ⇒ A divinely called and scripturally ordained ministry has been provided by our Lord for a twofold purpose: The evangelization of the world, and the edifying of the Body of Christ (Mark 16:15-20; Ephesians 4:11-13).
- ⇒ Deliverance from sickness is provided for in the atonement and is the privilege of all believers (Isaiah 53:4-5; Matthew 8:16-17; 1 Peter 2:24).
- ⇒ The resurrection of those who have fallen asleep in Christ and their translation, together with those who are alive and remain unto the coming of the Lord, is the imminent and blessed hope of the church (1 Thessalonians 4:16-17; Titus 2:12; 1 Corinthians 15:51-52; Romans 8:23).
- ⇒ The revelation of the Lord Jesus Christ from heaven, the salvation of national Israel, and the Millennial reign of Christ on earth is the Scriptural promise and the world's hope (2 Thessalonians 1:17; Revelation 19:11-14; Romans 11:26-27; Revelation 20:1-7).
- ⇒ The devil and his angels, the beast and the false prophet, and whosoever is not found written in the Book of Life, shall be consigned to everlasting punishment in the lake which burns with fire and brimstone, which is the second death (Revelation 19:20; Revelation 20:10-15).
- ⇒ "According to His promise, look for new heavens, and a new earth wherein dwelleth righteousness" (2 Peter 3:13; Revelation 21:1).

❖ **CIVIL GOVERNMENT:**

- ⇒ We believe that civil government is of divine appointment for the interests and good order of human society, and that magistrates are to be prayed for, conscientiously honored, and obeyed, except in those things opposed to the will of our Lord Jesus Christ, Who is the only Lord of the conscience, and the coming King of Kings (Romans 13:1-7; Acts 23:5; Matthew 22:21; Acts 5:29; 4:19-20; Daniel 3:17-18).

❖ **THE RAPTURE.**

- ⇒ We believe in the pre-millennial return of Christ, an event which can occur at any moment, and that at that moment, the dead in Christ shall be raised in glorified bodies, the living in Christ shall be given glorified bodies without tasting death, and all of them shall be caught up to meet the Lord in the air before the seven years of the tribulation (1 Thessalonians 4:13-17; 1 Corinthians 15:42-44, 51-54; Philippians 3:20-21).

ARTICLE 8: MEMBERSHIP

SUPREMACY OF THE CONSTITUTION AND POWERS OF MEMBERS OF THE CHURCH.

Supremacy of the constitution.

This constitution is the supreme law of the church and shall be binding force on all members and organs of the constitution.

Any acts, rule or regulation contrary to the provision of this constitution shall be null and void to the extent of such inconsistency.

DEFEND OF THE CONSTITUTION.

It is prohibited for any members or group of members to take or retain control of the church. Except in accordance with the provision of this constitution.

Any member or group of members by any violent or unlawful means amend this constitution or any part of it or attempt to do so commits an offence and shall be liable to immediate suspension and deleted with in accordance with the provision of this constitution.

The executive committee shall by law make provision for the purposes of giving full effects to this clause (b) of this Article which will be approved by the general assembly and then the Board of directors.

Interpretation of the constitution.

The final power to interpret any of the provisions of this constitution rests in two bodies general assembly and Board of directors

Interpretation given by the general assembly shall be final and such be binding on all members and organs of the church.

AMENDMENT OF THE CONSTITUTION.

This constitution or any part may be amended by the general assembly with approval of Board of directors.

The notice to amend any part of this constitution shall be communicated to the members within 21 days prior to the date of the general assembly meeting.

A decision to amend the constitution shall be taken by a majority vote at least more than 60% of all general assembly members present and voting in that particular meeting.

POWERS OF THE CONSTITUTION.

All powers in the church belong to the registered members of the church who shall exercise it in accordance with the provisions of this constitution

ARTICLE 9: MEMBERSHIP. RECEPTION OF MEMBERS.

Persons who desire to associate themselves with this church, and who fulfill the qualifications for

membership, shall make application to the Pastor. They shall then meet with the Pastor and the Elders for examination and approval.

Any person may offer himself as a candidate for membership in this church. All such candidates shall be interviewed and approved by the pastor and Board of Directors prior to presentation for membership. All such candidates shall be presented to the church at any regular worship service for membership in any of the following ways

The membership of this church shall be composed of persons who have given evidence of regeneration, who will become acquainted with and subscribe to the faith and constitution of this church, and who have followed Christ in baptism. The church shall be non-sectarian and nonpolitical that shall not discriminate amongst members on the basis of political affiliations.

CATEGORIES OF MEMBERSHIP.

There shall be three (3) categories of membership in the church
Full membership.

Shall study membership course for six months

- a. To fill the church membership form.
- b. To be given a membership certificate after finishing membership course.
- c. To be given a membership identity card and membership number
- d. Membership tithe and offering number.

Associate membership

This category shall be open to all members who even though do not fulfill the condition set up in Article 16(a) are willing and able to help and work with the church in one way or the other.

Members in this category shall enjoy limited rights, shall not be allowed to vote or to be voted for in any leadership post only that they may be appointed/elected on any working committee either standing or temporally.

This should not be more than 25% of the full membership.

Working partners.

This membership shall be open to professional, individuals, churches and organizations or authorities with a view of assisting the church in provisions (funding) The limitation of the rights of associate members shall equally apply to working partners.

General Rights And Duties Of Members.

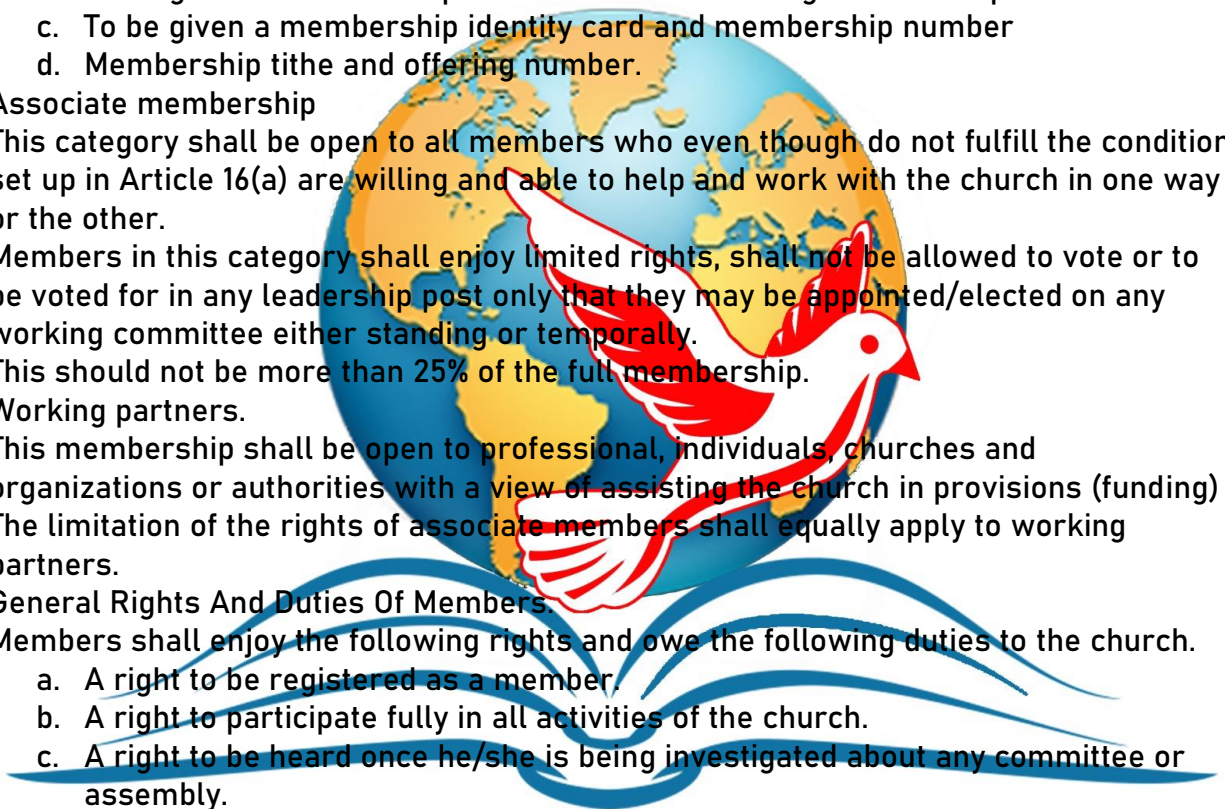
Members shall enjoy the following rights and owe the following duties to the church.

- a. A right to be registered as a member.
- b. A right to participate fully in all activities of the church.
- c. A right to be heard once he/she is being investigated about any committee or assembly.
- d. A right to vote and to be voted for.
- e. A right to promote unity within the church.
- f. A duty to abide by the constitution and protect it against any violation.
- g. A duty to respect the legally elected leadership and to offer it support where necessary.

Members are expected to be faithful in all the duties essential to the Christian life; to attend regularly the services of the church; to give regularly and systematically to its support, and to share in its organized work.

DISCIPLINE OF MEMBERS AND ATTENDEES.

The reasons for discipline include:



1. To bring about reconciliation and restoration of the one in sin to fellowship through conviction of sin leading to repentance (Matthew 5:23-24; 18:15-17; Galatians 6:1; 2 Thessalonians 3:14; James 5:19-20; 2 Corinthians 7:8-13);
2. To teach the individual in sin about God and His commands of how He wants Christians to live (Hebrews 12:5-13; 2 Timothy 3:16-17; 4:2; 1 Thessalonians 5:14; Titus 1:13);
3. To keep the church from sin (1 Corinthians 5:2,6- 7; Galatians 5:7-10; 2 Timothy 2:14-18);
4. To identify those who are disobedient (Romans 16:17; 2 Thessalonians 3:14);
5. To promote the proper fear of God (Acts 5:13-14).

THE MANNER OF DISCIPLINE OF MEMBERS

The manner of any disciplinary action that is deemed necessary shall be in the spirit of love and meekness (2 Thessalonians 3:14-15; Galatians 6:1).

THE STEPS OF CHURCH DISCIPLINE OF MEMBERS

The Steps of Church Discipline (Matthew 18:15- 17; Galatians 6:1-4) are as follows:

Step 1 "The individual in sin is confronted/admonished by a fellow believer with the goal of correction, reconciliation and restoration. If the individual does not listen, then Step 2a (Matthew 18:15; Galatians 6:1).

Step 2 "The individual in sin is confronted/admonished again, with two or three witnesses present, with the goal of correction, reconciliation and restoration, and to establish the facts. If possible, one of the witnesses should be an Elder of the church. If the individual does not listen, then Step 2b (Matthew 18:16).

Step 2b "The matter is brought to the Elders. Charges are to be put in writing and placed in the hands of the accused, requesting a meeting with the Elders within two weeks. If reconciliation is not achieved and the Elders determine the accused is in sin, the individual shall be removed from active ministry, then Step 3 (Matthew 18:16; Galatians 6:1).

Step 3 "The matter will be brought to the congregation at a regular worship service. The church will be instructed to seek after the individual to bring about repentance and reconciliation. If the individual does not listen to the church(admonition to repent, then Step 4 (Matthew 18:17).

Step 4 "If the individual does not repent within a one to two-month time of Step 3, the individual is to be disfellowshipped and the congregation instructed to treat the individual as (an unbeliever) who may no longer participate in the fellowship of the Christian community (Matthew 18:17).

REMOVAL FROM MEMBERSHIP.

Members may be removed from the membership for the following reasons:

- by death;
- by request of the member;
- for joining another church;
- for inactivity (a member who habitually absents themselves without sufficient cause or is absent for a period of 6 months will be removed from membership after an Elder(s)

has made a personal visit or after all attempts to locate the member have been unsuccessful);
by discipline when disciplinary action fails to produce restoration to fellowship. Members who have been removed because of inactivity or disciplinary action shall be notified by letter from the Church pastor. The Pastor and Elders shall notify the church of those members who have been removed. Any other requests for termination of membership will be considered by the Board of Directors for recommendation to the church.

ARTICLE 10: LEADERSHIP/CHURCH STRUCTURE

1. The board of directors.

There shall be board of director members comprising of five (5) members.
No amendment shall be affected upon any provision of this constitution unless it has been approved by the Board of directors/Founder or co-founder.
Approve the amended constitution after it has been approved by the general assembly.
Approve affiliation with other churches.
The supreme decision-making body on all matters pertaining to the church after the general assembly.
The founder of the church shall be entitled to life benefits and a gratuity to his respective family in the event of deaths, which will be determined from time to time by the board.
To recommend or dismissal of any member of the church.
The Board shall have regularly scheduled meetings after two months.
The Board shall at all times consider themselves as servants of the church. With the pastor, they are to consider and make recommendations to the church in all matters pertaining to its work and edification, including guidance and counsel in the discipline of the church; establish and maintain Christian relations with all members of the church; assisting the pastor in the observance of the ordinances; having general oversight over the upkeep, repair, and use of the church property; and the financial program of the church.
They shall arrange for such meetings and committees as are necessary to the discharge of their duties.
They shall specifically arrange for close coordination of the over-all church program by providing liaison with all church ministers, church committees, and church organizations.

The overseer or pastor or chairman of the Board of Directors may call the Board members into special session whenever such need arises.

2. The general assembly (Open meeting)

There shall be general assembly (open meeting) comprising of all delegates elected at the departments' levels (representatives).

The general assembly (open meeting) shall;

A adopt and amend the constitution.

Elect the members of the executive committee.

Approve policies and programs of the church including the annual work plan and budget.

Approve the annual report and the annual financial statement submitted by the executive committee.

Generating insights on important issues, framing challenges and opportunities in new ways.

Generating strategic ideas for moving forward assess progress reports and enhance the public standing of Church.

Meeting of the general assembly (open meeting)

The general assembly shall meet at least every after four months at such date, time and place as may be determined by the general assembly.

The quorum off the general assembly meeting shall be 75% of delegates

An emergency general meeting may be convened by the executive committee or upon a partition signed by at least 50% of all full members of the church.

Notice of all meetings and invitations shall be published or by writing in medias or any other method giving ample time to all members to receive notice at least 21 days in advance except in case of an emergency assembly where notice shall be given in at least 6 days in advance.

The notice shall be duly signed and dated by the secretary on Board and shall contain the agenda for all meeting and proposed amendments of the constitution if any.

The minutes of the general assembly meetings shall be approved by the executive committee at its first meeting following that of the general assembly.

Attendance at the general assembly shall be limited to the elected delegates, executive committee, members, the patronage board members, office administrative and invited guests; but voting shall be limited to full members of the church including the executive committee members.

The church shall meet regularly each Sunday morning and evening for preaching and teaching, instruction, evangelism, discipleship and for the worship of Almighty God and every evening for prayer.

These meetings will be open for the entire membership of the church and for all people and

shall be conducted under the direction of the chairman.

The pastor and Board of Directors are authorized to cancel a worship service when need arises.

4. The executive committee.

There shall be executive committee (EC) which shall consist of the members elected by the general assembly;

Be responsible for the smooth running of the church between the meetings of the general assembly.

Approve in accordance with this constitution, applications for membership and maintaining the membership register.

Present to the general assembly the annual programs, plans and budgets for approval.

Set up working committee and appoint members for such committee to carry out specific tasks on behalf of the church.

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Call emergency meeting for the general assembly.

Ensure the properties of the church against risk and take insurance policy to protect them.

Meeting of the executive committee.

The executive committee shall meet at least once in a month.

The executive committee meeting shall be convened by the chairman in coordination with the communication officer or by a perdition signed by at least five (5) executive committee members.

Notice for all meetings including the agenda shall be dull signed and dated by the communication officer and members shall be given at least two weeks notice for ordinary meetings and five days for emergency meetings.

The quorum for the meetings shall be at least five (5) members of the committee

Specific functions, powers and duties of executive committee members.

The Pastor.

The Pastor shall subject to this constitution be the supreme leader of the church and in that capacity he/she shall;

Be the spokesperson of the church.

Represent church when signing agreements, approving all financial distributions, reporting monthly on-going activities of the church to the board.

He/she will preserve and present reports about the operations of his/her activities to the board for appropriate action.

The pastor, through the leadership of the Holy Spirit, is to lead the congregation, the departments, the church ministers, and any paid staff in performing their tasks.

He shall meet and abide by the Pastoral requirements of 1 Timothy 3 verses 1 through 7.

He shall visit the sick or elderly as needed.

He shall be ex-officer member of all organizations, departments, and committees; and may call a special meeting of the executive committee or department at such time as he may in prudent discretion determine.

The pastor shall conduct worship services on stated and special occasions, administer ordinances, minister to the members of the church and community, and perform other duties that usually pertain to the office of pastor.

He shall have charge to head the ministry and shall, in cooperation with the Board, provide for preachers and workers to assist in revival meetings and other special services and for pulpit supply when he is absent.

The pastor shall serve as Moderator of church business meetings.

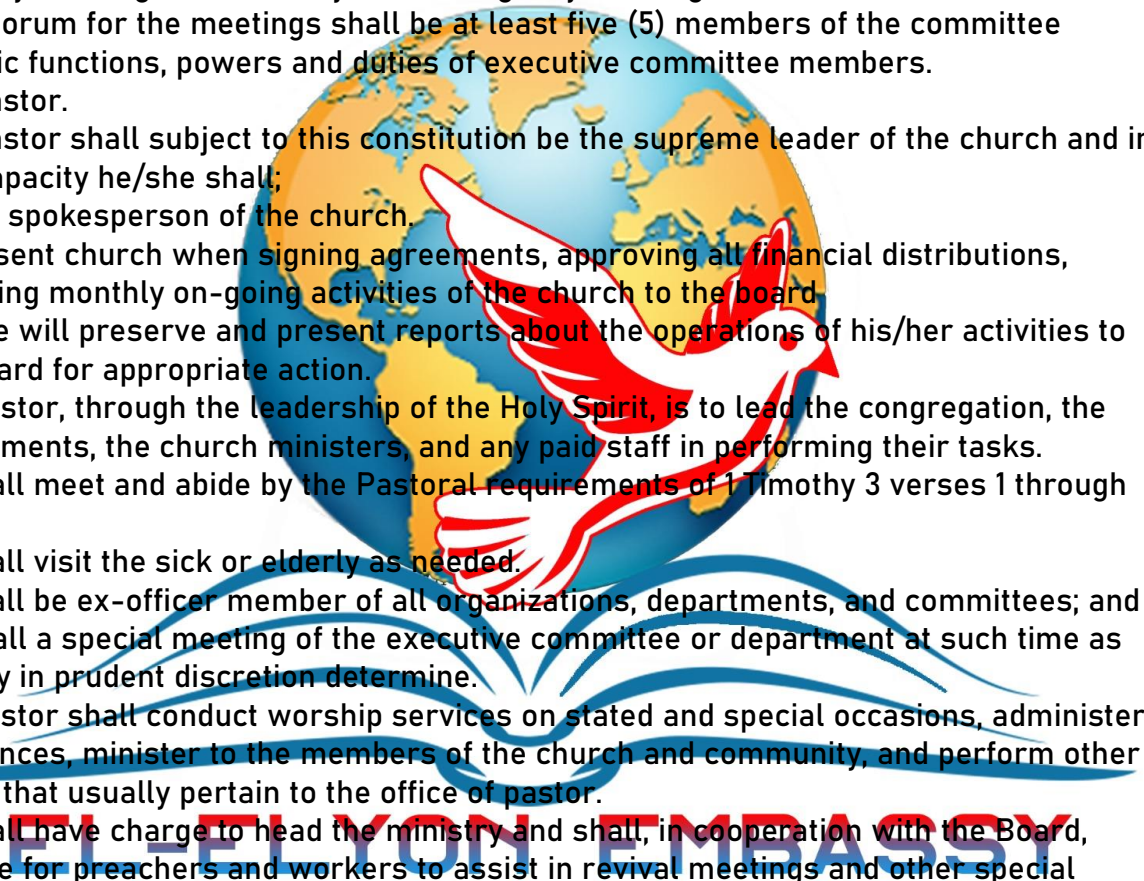
In the absence of the pastor, the Chairman to the Board shall preside; or in the absence of both; the church secretary shall call the church to order and an acting moderator shall be elected.

Practice general supervision over the church's activities and interest with an aim of fulfilling the objectives of the church.

Performing any other duty aimed at promoting the objectives of the church.

The chairman.

Preside over at the meetings of the executive committee and the general assembly.



Assist the pastor as the spokesperson of the church (second)

He/she will preserve and present reports about the operations of his/her activities to the board for appropriate action.

There shall also be Departments' ministers who shall be the leaders of their respective and their representatives to the executive committee.

The Department ministers shall present the views and the interests of the members in their area of jurisdiction to the executive committee.

Communication/secretary.

Ensure that a true record of all proceedings of the executive committee and general assembly meetings are properly kept.

Ensure that notice of all meetings together with the agenda for such meetings are prepared and distributed.

Be responsible for preparing and publishing guide lines to be followed during the election.

He/she will preserve and present reports about the operations of his/her activities to the board for appropriate action.

Ensure that an update register for all members of the church is properly kept.

Ensure that all correspondence relative to the work of the church is properly carried out and that systematic archives over such correspondence as well as other documents relating to the activities of the church are properly maintained.

Protecting confidential data and to manage avail and publish that information when necessary.

Maintaining exact records of the church

Treasure.

Ensure that all financial records and accounts of the church are properly kept.

Ensure that all donations and any other funds received by the church are properly receipted and accounted for.

Present the six (6) financial statements and the proposed annual budget to the general assembly for approval.

He/she will preserve and present reports about the operations of his/her activities to the board for appropriate action.

Ensure that all bank accounts are properly administered in accordance with the guidelines set by the executive committee.

Coordinator.

Coordinate all the departments of the church at all levels.

Promote church members awareness and sensitization.

Ensure that all church development projects and programs are properly implemented and promoted.

He/she will preserve and present reports about the operations of his/her activities to the board for appropriate action.

Work hand in hand with various churches/organization/ development partners for fulfilling of the church Vision.

Be responsible for initiating voluntary programs to be approved by the executive committee, service providers, donors or partners in voluntary work which may include



but not limited to community cleaning to improve sanitation, Road painting to reduce road accidents and for effective implementation for the church's plans.

Be responsible for initiating programs and proposals aimed at improving the lives and welfare of members in the entire departments to be approved by the executive committee.

Encourages and mobilize all members to fully participate in voluntary church work and health, educational, development programs and human rights;

Qualification of executive committee members.

To be eligible for nominations and elected to any post on the executive committee, an individual shall;

Be an active member of the church at all levels.

Not be among the administrative staff (full time employees) of the church unless after resigning from the duties.

Not having ever discredited the church, mishandle/misappropriate resources or finances of the church.

Be of a high more integrity.

Qualification of general assembly member.

To be eligible for nominations and elections as a department delegate to the general assembly, an individual shall;

Be a full registered and a paid-up member of the church at the time nomination.

Be an active member.

Not be full employee of the church.

Not ever discredited the church or mishandle/misappropriated its finances or resources and be of high moral integrity.

Taking oath after being elected.

Every elected committee candidate who is declared a winner shall take an oath prescribes in the second schedule of this constitution before taking up the office.

Resignation from office.

The executive committee member wishing to resign shall tender his/her resignation in writing to the executive committee and such shall only be effective after it's has been accepted by the committee in a meeting.

The committee shall sit and consider the circumstance and if it accepts the resignation elect a replacement from among other members of the church which person shall serve until the next general assembly meeting where elections shall be conducted.

An executive committee member who resigns shall hand over a signed statement of the affairs of his/her office and any other relevant document to the executive committee.

In case of resignation of the executive committee, such resignation shall be tendered in writing to the general assembly and this may only be done collectively by the chairman and shall only be effective if accepted by the general assembly.

In case the entire committee resigns, the general assembly shall with in the same meeting elect an

interim committee or elects a permanent committee to replace the outgoing one.

Vote of no confidence.

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A motion of no confidence in the entire executive committee shall be signed by at least half of all the general assembly members.

The movers of the motion shall give at least twenty-one (21) days' notice of their intention and reasons for such before the convening of the general assembly.

For the avoidance of doubt, a motion of no confidence in the members of the executive committee may be based on incompetence, failure to deliver, misappropriation of the church's funds and property or generally any conduct which damages the image of the church and contrary to the aims and objectives of this constitution.

Handing over church's property & funds in possessions of an outgoing officer (s).

Any minister(s) of the church, being on the executive, administrative or otherwise leaving ministers either after an elections, resignation,

dismissal, or a successful vote of no confidence or otherwise shall within seven (7) days from the date he/she ceases to hold office, hand over all the assets and funds of the church in his/her possession.

For avoidance of doubt, if such a member has been proven guilty of mismanagement or misappropriation of church's funds or property, such funds or property shall be refunded.

If such minister referred to in (a) and (b) above in this article fails to hand over the property he/she may be handed over to the police for criminal investigation or even the church may institute criminal proceeding against him/her.

The executive committee may on request, in writing by the outgoing officer extend the period with in which he/she is required to refund the funds or property but such period shall not exceed one (1) month.

ARTICLE 11: FINANCE

The church shall have powers to obtain, raise and receive its finances from:

Donations, grants and gifts from local and international sources.

Interests and profits accruing from property and investments of the church for examples sale of church's magazines, renting out spare office spaces and church projects.

Fundraising events, such as marathons.

Income generating projects such as sale of items made by members.

Borrowing from banking institutions, companies or any other financial institutions on terms agreed upon by the executive committee and approved by the general assembly.

Any other lawful means of fundraising chosen by the executive committee.

Purpose for which funds shall be used for;

Promoting the health wellbeing of the people through providing health, medical equipment and services.

Helping members acquire economic sustainability especially through interest-free loans or low interest loans purposely for development.

Sensitizing the public about the roles, rights and duties of people in society as well as the duties of government towards people.

Fighting HIV/AIDS scourge among people with an aim of enabling them stay longer to sustain their families.

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Promoting educational and literacy levels through providing scholarships, bursaries, school requirements, and any other training that may deem necessary.

Meeting the day to day costs of maintaining the church and other departments

Meeting allowance, salaries and costs incurred in the administration of the church by administrators and leaders of the church.

Improve sanitation through voluntary work.

Any other lawful activity aimed at promoting the aims and objectives and giving effect to the church.

Bank account (s) and supervision of funds.

There shall be three-co-signatories to the church bank account (s); the chairman to the Board, the treasurer to the board and secretary to the board and no money shall be withdrawn from such account(s) without such signatures.

The treasurer of the church shall receive and deposit all the funds.

All the funds received by the church either in cash or cheque form shall be confirmed by issuance of a receipt issued by the treasurer or aboard of director on his/her behalf.

The authority of expending, withdrawing funds and dispose of property of the church shall rest with Board of Directors.

The Board of Directors shall on a monthly basis review all such payments, transfers and withdraws of the church's funds.

The Board of Directors shall make provision for the supervision of funds at a department level of the church.

Auditing

An auditor may be nominated by the Board of directors for the purpose of auditing the church books of accounts and such nomination shall be approved by general assembly.

The audited account(s) and balance sheets shall be signed by the auditor before they are presented to the general assembly and such auditors shall be paid such fees or honorarium as may be agreed by the general assembly.

ARTICLE 12: MISCELLANEOUS

. Administrative and other staff of the church.

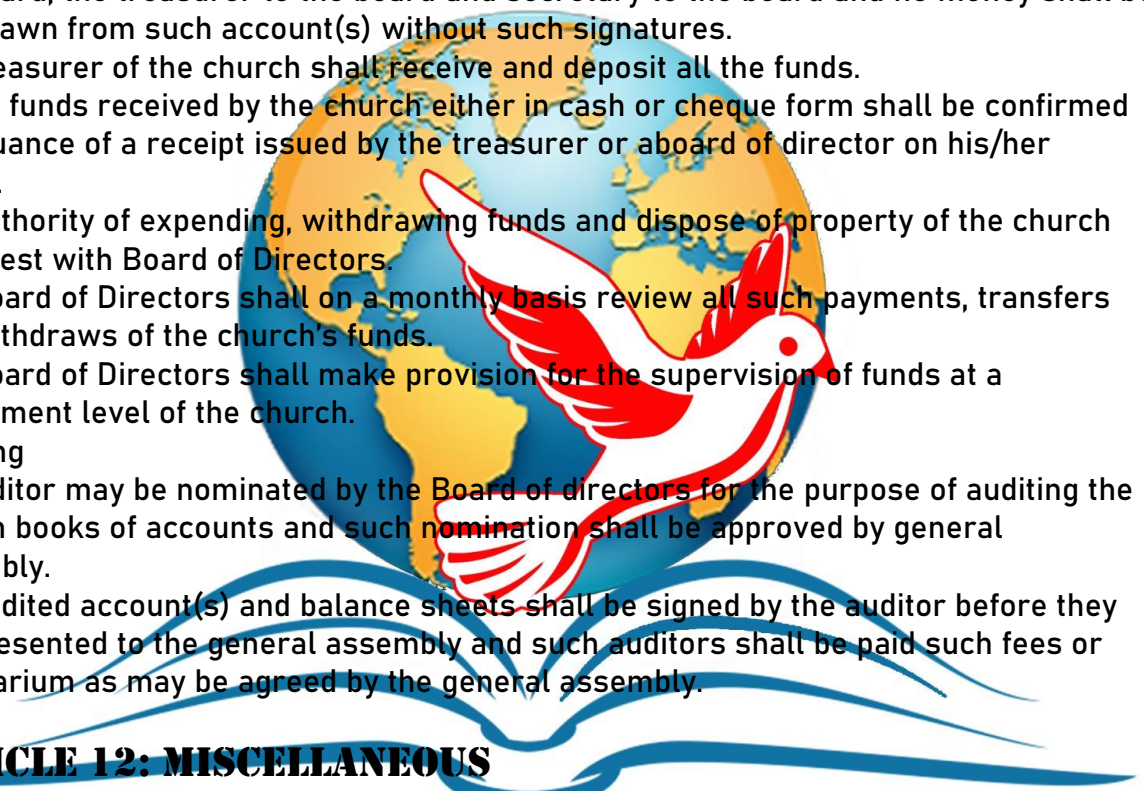
The executive committee shall employee such a number of administrator and other supportive staff as it shall deem necessary depending on circumstances all of the shall be members of the church.

The executive committee shall adopt regulations for those workers which shall be the law guiding them (workers policy/manual).

The executive committee may employee such staff on contract or on such terms and conditions determined by the committee.

The executive committee shall subject to the provision a particular workers contract of service have powers to terminate the contract or dismiss the worker for departments of the rules but such dismissal shall be subject to the rules of natural justice.

The administrative staff shall be headed by the Pastor who shall exercise general supervision over all other employees.



All the appointed administrative and supportive staff shall take an oath of allegiance prescribed in the second schedule of this constitution.

. Inspection of books for account(s) and register by members.

The books of account(s) and all documents related thereof and the registers of all members of the church shall be availed for inspection on request in writing to any member on giving a reasonable notice to the executive committee, general assembly and Board of directors or treasurer.

. Standing orders and powers of the executive committee to make laws.

The executive committee with approval of the general assembly and then Board of directors shall have powers to make laws or regulations to give full effect to this constitution and fulfilling the aims and objectives of the church.

THE CHURCH FLAG

a). Green, for LIFE (John 10:10) '...I have come that they may have LIFE and that they may have it more ABUNDANTLY.'

b). Blue, for LOVE (John 15:13) 'Great LOVE has no one than this, than to LAY down one's life for his Friends.'

c). Yellow, for HARVEST (John 4:35, 38) '.....Look at the fields, for they are already white for HARVEST! I sent you to REAP that.'

SECOND SCHEDULE

The oath to be taken by executive committee members

I.....Being elected as the, of Ambassadors of Love and Grace Int'l Ministries do here by affirm in the name Jesus Christ that I shall serve the church with all my skills, abilities, respect, preserve, protect and defend the constitution of the church and promote the objectives of the church.

(IN JESUS' NAME)

So, help me God.

The affirmation to be taken by administrative and other staff of the church

I..... Have been appointed as, for Ambassadors of Love and Grace Int'l Ministries. Do here by affirm that I shall be faithful and bears true allegiance to the church and that I will follow and preserve the constitution of the church as well as following the regulations abiding my employment,

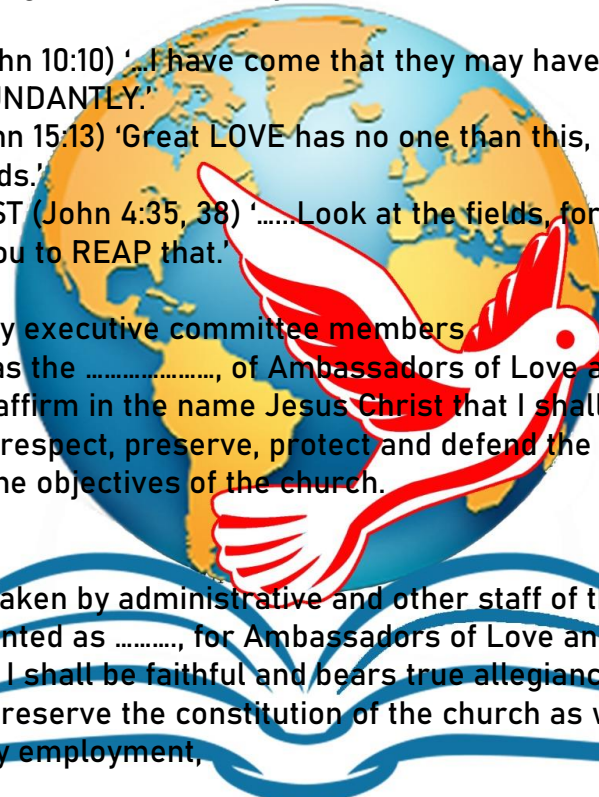
(IN JESUS' NAME)

AMBASSADORS OF LOVE AND GRACE INT'L MINISTRIES CODE OF CONDUCT

Introduction

This code of conduct gives general guidance to all members of faith for conducting themselves in a manner that upholds and maintains the faith's core values and mission statement, as well as the effectiveness and reputation of the Body of Christ. This policy is designed to ensure that members of this Ambassadors of Love and Grace Int'l Ministries conduct themselves with dignity and respect towards one another, and the community we serve in to ensure compliance with biblical standards, to ensure transparency and to maintain the good reputation and standing of the church in this nation.

THE REVISIONS TO THE CONSTITUTION



This Constitution was made to assist in conducting the affairs of this church and not to hinder them. If found hindering, a portion of this Constitution may be temporarily suspended for a general assembly by a majority vote of the members present, but any decisions made

during such a suspension must be confirmed later at a called general assembly meeting

DISSOLUTION

Upon dissolution of the Ministry the remaining assets must be donated or transferred to another church with the same faith.

The decision to dissolve or disband must be approved by two-thirds of the membership of the general assembly.

